

Change - Announcement of Appointment::Announcement of Appointment of Executive Officer

Issuer & Securities

Issuer/ Manager	KITCHEN CULTURE HOLDINGS LTD.
Securities	KITCHEN CULTURE HOLDINGS LTD. - SG2D45972171 - 5TI

Announcement Details

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	03-Apr-2014 17:18:43
Status	New
Announcement Sub Title	Announcement of Appointment of Executive Officer
Announcement Reference	SG140403OTHR9ZU
Submitted By (Co./ Ind. Name)	Lim Wee Li
Designation	Executive Chairman and Chief Executive Officer
Description (Please provide a detailed description of the event in the box below)	<p>This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor ("Sponsor"), Canaccord Genuity Singapore Pte. Ltd., for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited (the "SGX-ST"). Canaccord Genuity Singapore Pte. Ltd. has not independently verified the contents of this announcement.</p> <p>This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.</p> <p>The contact person for the Sponsor is Mr Alex Tan, Chief Executive Officer, Canaccord Genuity Singapore Pte. Ltd. at 77 Robinson Road #21-02 Singapore 068896, telephone (65) 6854-6160.</p>

Additional Details

Date Of Appointment	03/04/2014
Name Of Person	Mahmud Bin Abdul Karim
Age	40
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>Following the recommendations of the management and the Nominating Committee, and having considered the objectives of the Group and the role and responsibilities of Mr Mahmud, the Board is of the view that Mr Mahmud should be re-designated as an Executive Officer of the Group, effective from 3 April 2014.</p> <p>Mr Mahmud has been promoted to his current job title since July 2009. There is no change in Mr Mahmud's job title and scope following this re-designation.</p>
Whether appointment is executive, and if so, the area of responsibility	Executive. Mr Mahmud is responsible for the overall operations of the Design Development Division in Singapore and for overseeing overall operations in Malaysia.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	General Manager (Project and Retail, Design Development Division)
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interests (including any competing business)	Nil
Working experience and occupation(s) during the past 10 years	Mr Mahmud joined the Group in January 2004 as Senior Sales Designer. He was promoted to Senior Project Manager in July 2008 and to his current position of General Manager (Project and Retail, Design Development Division) in July 2009. Mr Mahmud was also put in charge of overseeing our Malaysia operations in 2013.
Shareholding interest in the listed issuer and its subsidiaries?	No
Past (for the last 5 years)	Nil
Present	Nil
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal	No

proceedings (including any pending criminal proceedings of which he is aware) for such breach?	
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary	

<p>proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p>	<p>Yes</p>
<p>If Yes, Please provide full details</p>	<p>Mr Mahmud was arrested for a drink driving offence in 2004 and was disqualified from driving for a period of 15 months.</p> <p>In 2007, he was arrested for a repeat drink driving offence and was sentenced to 9 weeks imprisonment. He served 3 and a half weeks in imprisonment and 2 and a half weeks of home detention. He was also fined S\$8,000 for this offence.</p>
<p>Any prior experience as a director of a listed company?</p>	<p>No</p>
<p>If Yes, Please provide full details</p>	<p>Not applicable</p>

